

DRIVING RECORD

Do you have a valid driver's license? _____ How long have you been a licensed driver? _____

Driver's license no. _____ Expiration Date _____ Issuing State _____

If answer is "Yes" to any of the following questions - please explain, giving dates and details.

Have you been cited for speeding during the last three years? _____

Have you been cited for any moving violation during the past three years? (left turn, etc.) _____

Has your driver's license ever been suspended or revoked? _____

Have you ever been cited for driving under the influence of alcohol or drugs? _____

Have you ever been placed on probation? _____

Have you had a vehicle accident of any type within the last three years? _____

Have you ever been cited for reckless driving? _____

Has your auto insurance ever been cancelled or has any company declined to insure you? _____

Other states in which you have held a driver's license in the last five years _____

Please list below all moving violations for which you were cited in the last three years.

Violation	Date	Where Cited	Disposition / Penalty
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Note Shipley has minimum driving record standards for certain positions. Hire and continued employment may be determined by such standards.

OTHER PERSONAL DATA

List below all felony convictions you have received in your lifetime and all misdemeanor convictions over the past three years (Other than traffic violations).

Date of Final Disposition	Violation	Penalty Assessed	Name and Location of Court (Include County & State)
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Note: Convictions are not necessarily a bar to employment; however, deception as to their existence or falsification of their exact nature will result in denial of employment. In considering your conviction record, factors such as the time of offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

READ CAREFULLY BEFORE SIGNING

I certify that the information I have provided to the foregoing questions is true and correct, and that no attempt has been made to conceal pertinent information. I authorize my former employers, schools and personal references to provide any information they may have regarding me, whether or not it is in their records. I hereby release them from all liability for divulging same. I understand that all statements made by me are subject to investigation by this Company, and that if any information given by me in this application is found to be false or misleading, I will be subject to dismissal at any time during the period of my employment, and I agree to hold this Company blameless in that event.

If employment is obtained under this application, I will comply with all rules and regulations of the Company. I agree to be responsible for, and return in good condition, any and all Company property and equipment issued to me by the Company until returned. I agree to submit to physical examination if required by the Company. The first 90 days of employment are considered a probationary period during which, at any time, the Company may terminate my employment if it is determined I am not suited for Do-nut store environment. Further, I hereby understand and agree that my employment, both during and after such probationary period, is at will, that nothing in this application or in any

other Company document shall be deemed to create any contract of employment between me and the Company, and that my employment can be terminated at any time by myself or the Company for any or no cause; employment beyond the probationary period shall not result in any heightened expectation of continued employment. I understand and agree that any statements to the contrary, whether oral or written, are expressly disavowed and are not to be relied upon by me; I further understand that no representative of the Company, other than the President of the Company, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

Applicant's Signature

Date